



According to Gartner  
"the skills of IT employees,  
rather than available capital,  
will be the most limiting  
factor in achievements of  
IT organizations..."

## ***IT Skill Set Transformation: A Challenge and an Opportunity***

A critical shortage of IT talent looms on the horizon, as outsourcing and off-shoring have slowly begun replacing a shrinking technical labor pool. U.S. businesses need to begin reshaping their workforces into the "next-generation IT organization," by advancing their technical competencies



*SEE-K helps you  
empower your current  
IT professionals and  
find new talent to  
elevate your technology  
organization as busi-  
nesses enter the next  
Digital Revolution.*

and broadening IT staff skills sets to include business acumen, negotiation or project management skills. This need is especially prevalent across segments where consolidation, centralization and utility computing have changed the role of traditional IT organizations.

### ***Upgrade Your IT Workforce with Help from Triviumsoft***

How do you deliver tomorrow's solutions using today's people? And how do you identify new talent to fill the gaps? Skill-set changes needed by IT organizations require innovative ways to manage employee assets. Triviumsoft, a provider

of specialized solutions for the management of human capital, can help you assess current employee skills; identify training requirements to bring workers up to speed on changing responsibilities; and assess whether you need to hire candidates for specialty IT roles.

### ***SEE-K® Matches Your IT Skills with Current and Future Needs***

Triviumsoft's signature software solution, SEE-K, helps organizations to rapidly collect information across an organization and transform it into a powerful human capital decision-making tool by:

- Aligning IT competencies and skills with the strategic needs of the organization
- Allocating resources more profitably across projects, roles and clients
- Matching learning resources with current and future needs
- Empowering employees to attain their desired career goals
- Ensuring compliance with ethics and regulatory guidelines

Global 2000 organizations including *Airbus, Barclays Bank, CapGemini, the European Space Agency, LCL, and Suez* have used SEE-K to better assess their human capital needs. SEE-K can help companies to identify, track and leverage the skills and competencies needed to address strategic IT requirements.

### ***Contact Us***

To learn more about how SEE-K can help your business successfully meet the needs of your evolving IT organization, contact Triviumsoft at 312-674-4560 or visit:

[www.triviumsoft.com](http://www.triviumsoft.com).