



SEE-K addresses the challenge of ever-changing responsibilities within your organization by helping to accurately marry employee skill sets with appropriate roles for optimal results.

From Resources to Assets: Learning That Fits

Today's workforces must sustain peak performance levels through frequent restructurings, increased IT demands and changing industry regulations. This means that efficient training regimens and eLearning programs are more essential than ever, as is the need to stave off turnover by retaining and developing talent.

In a recent Genesys survey, nearly half of 200 executives chose "talent and leadership development" and "retention" as their top human capital management priority. Investing in employee growth to benefit the entire organization is, albeit slowly, becoming a popular business practice. The key to its success – and yours – lies in choosing the right learning protocol. One that aligns employees' skills with your business demands and continually adjusts to the changing needs of your organization.

Triviumsoft Helps You Maximize Learning Investments

Triviumsoft, a provider of specialized solutions for the management of human capital, offers the tools to help you invest in the growth and development of your employees and:

- Benchmark your entire training catalog against the needs of your organization
- Proactively develop employee skills to match new jobs, roles and responsibilities
- Ensure employees' skills keep pace with ever-changing needs
- Create an environment in which skills are measured, developed and valued

SEE-K® Aligns Learning Resources With the Right Needs

Triviumsoft's signature software solution, SEE-K, helps organizations to rapidly collect information across an organization and transform it into a powerful decision-making tool. With SEE-K, you can:

- Develop a baseline to identify skill gaps and indicate which employees to train for current or future jobs, roles or projects
- Link skill gaps to training and other learning opportunities
- Develop individual learning plans tailored to build the required skills specific to each job
- Establish individual targets, and track and measure progress towards these targets
- Adjust employee learning plans and anticipate supplemental training needs



The typical American company spends nearly 50 times more to recruit a professional making \$100,000 than it spends on his or her further training every year.

(Source: Deloitte)

Global 2,000 organizations, including the *State of Wisconsin, Airbus S.A.S, Barclays, Cap Gemini, the French Space Agency, LCL and Suez*, have used SEE-K to better assess their human capital needs and refine workforce training and role assignments along a development continuum.

Contact Us

To learn more about how SEE-K can help enhance the effectiveness of your enterprise workforce, contact Triviumsoft at 312-674-4560 or visit: www.triviumsoft.com.