



SEE-K enables you to continually take stock of workforce assets and efficiently allocate resources in response to your ever-shifting business needs.

## Accurately Identify the Right Talent to Maximize Your Business Return

The days of “shotgun” hiring – using a myriad of people to fill multiple positions in the hope that some fit – are long gone. Organizations expend a great deal of time and effort to find workers who match a precise set of competency and skill criteria for each role. An international poll conducted by the Corporate Executive Board found that three-quarters of senior HR managers said that “attracting and retaining” talent was their #1 priority, and 62% worried about companywide talent shortages.



*“The ability to identify, develop, manage, and retain talent as an integrated set of processes across the organization (rather than in functional silos) allows organizations to drive new levels of strategic value from its talent...such as higher productivity, increased accomplishment of business plan objectives and, ultimately, increased shareholder value.”*

(Source: Knowledge Fusion, Trends in Human Capital Management—The Emerging Talent Management Imperative, July 2006.)

Getting ahead in today’s competitive business market means arming yourself with the sharpest talent. But as your company’s objectives evolve, so should your workforce. Research shows that companies with enlightened talent-management policies have higher return on sales, investments, assets and equity. (Source: Caudron, Shari: “How HR Drives Profits,” *Workforce Management*) The key to getting the most from your human capital investments is to continually evaluate employees’ skills over the course of their tenure.

## Triviumsoft Helps You Cultivate Talent to Achieve Success

How can you ensure workforce talent is aligned with your business objectives? How do you keep your finger on the pulse of employees’ skills, strengths and training needs? And how do you improve worker satisfaction and maximize your company’s potential? As a provider of specialized solutions for the management of human capital, Triviumsoft can help you create comprehensive employee skill-set profiles that help you keep pace with changing business dynamics.

### SEE-K® Provides Precision Insight on Employee Assessments

Triviumsoft’s signature software solution, SEE-K, helps organizations to rapidly collect information across an organization and transform it into a powerful human capital decision-making tool. With SEE-K, you can produce an instantly usable “snapshot” of viable internal talent. This is possible because you’ll be able to:

- Compile a comprehensive employee skills repository for on-demand retrieval
- Conduct employee assessments using self-profiling techniques and open-ended dialogue designed to unlock “hidden” talents beyond traditional performance review criteria
- Enable employees to communicate – in their own words – untapped potential, interests and additional talents that may/may not be part of their specific job descriptions
- Fine-tune role assignments and provide targeted training to employees as needed

Global 2,000 organizations, including the *State of Wisconsin*, *Airbus S.A.S*, *Barclays*, *Cap Gemini*, *the French Space Agency*, *EDF (Global 500 Utility)*, *LCL* and *Suez* have used SEE-K to better assess their human capital resources and needs. SEE-K allows companies to track employees’ professional development and keep this information at their fingertips to ensure optimal resource alignment.

### Contact Us

To learn more about how SEE-K can help your organization capitalize on the skills of its talent pool, contact Triviumsoft at 312-674-4560 or visit: [www.triviumsoft.com](http://www.triviumsoft.com).